

## *Developing Skills for Success in the Workplace*

### **Multiple Intelligence Analysis Tool (MIAT)**

Provides a rich and descriptive source of information which matches a person's intellectual strengths to enjoyable, rewarding and highly motivating career paths.

#### **Benefits of undertaking Multiple Intelligence Analysis Tool**

**Prepare Teachers:** Build awareness in teachers about Multiple Intelligences (MI) and how to for implement the same in classrooms and the different ways students can learn.

**Help Students:** Provide valuable information to students of all ages through the profile check for enhancing their learning and help them in their academic accomplishments.

**Improved Lesson Plans for Teachers:** Show teachers how to develop their ability to create powerful MI-inspired lesson plans. A profile check of students provides important information that teachers need to maximize motivation and bring out the best in ALL students and use The profile check as a tool to aid their transition from an IQ-based approach to an MI-inspired approach.

**Build Learning Culture:** Strengthen belief on the value system which maintains that diverse students can learn and succeed, that learning is exciting, and that hard work in the right direction is necessary to build the culture in the school.

**Leadership Development:** Develop the leadership abilities of high and senior high school students.

**Career Planning:** Make available a rich and descriptive source of information via the profile check to enhance career planning so that a person's intellectual strengths may be matched to the career path that will be enjoyable, rewarding and highly motivating.

**Academic Achievement:** Multiple Intelligence profile check provides valuable information to enhance the learning and academic accomplishment for students of all ages. Children who struggle in the typical classroom will benefit from learning Multiple Intelligences inspired study strategies that match with their intellectual preferences. While our education system today is adept at churning out individuals with highly developed faculties of logic and language, what is perhaps often neglected in the process is the inculcation of knowledge or understanding about ourselves, or what is called intrapersonal intelligence. The importance of this variety of intelligence cannot be over-emphasized. We need it with us all throughout our lives. Anytime a problem occurs, it is our intrapersonal intelligence that can make the difference between success and failure. Something that may be compared to our emotional quotient, intrapersonal intelligence may be described in such words as our ability to: look inwards, get to know our motivations, goals and feelings, introspect, to name some of the traits which lead to enhanced self-esteem and self-confidence.

#### **Objective and Purpose**

- Know your strength and use them to your advantage
- Identify areas that need improvement
- Polish these rough edges with the help of suggestions by our experts
- View your snapshot report
- View holistic personality profile after completing the test

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### **We assure:**

1. Assessment is built by Tejwant Chhatwal, PhD, Psychologist and Scholar from Stanford University
2. Assessment is endorsed by Dr Howard Gardner
3. Assessment is assured of its **reliability & validity**
4. Assessment for teaching and non teaching staff can be undertaken in a **single day**
5. Assessment can be undertaken **online/offline**.
6. Assessment results can be **downloaded immediately**, once finished.
7. Assessment is **available in English and Hindi**.
8. Instant Report on competition on the assessment tool by the candidate.
9. While undertaking the assessment the candidate will explore himself/herself.
10. The questionnaire will have six options to choose from; hence the candidate has to be very sure which option to tick.
11. The assessment tool thus assists the candidate to motivate oneself once understanding the strength.
12. The tool matches the "ABILITY WITH POTENTIAL"
13. MIAT is not a test/competition with the peer group but assists the candidate for their pathway.
14. Tool assists the candidate to be "SUCCESSFUL IN LIFE"
15. MIAT measures the following;

#### **a) Analytical**

- Logic
- Problem Solving

#### **b) Introspective**

- Personal Knowledge
- Philosophical
- Awareness
- Calculations
- Religious
- Effectiveness

#### **c) Interactive**

- Persuasion
- Expressive
- Sensitivity
- Dexterity (Working with hands)
- Rhetorical
- Working with People
- Empathy
- Flexible
- Decision Making

#### **d) Leadership**

- Management
- Communication
- Social
- Motivation

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**Dr. Howard Gardner** quotes *“To my knowledge, this Multiple Intelligence Analysis Tool represents the first effort to measure the Multiple Intelligences which has been developed according to standard psychometric procedures. Tejawant Chhatwal is to be congratulated for the careful and cautious way in which he has created his instrument and offered guidance for its use and interpretation.”*

**Our profile check reports will contain the following:**

1. Grading of each strand or scale
2. Strand or Scale Differentiation in percentage
3. Strength Sheet
4. Graphic Report at Glance

**These three age/grade groups can use the MIAT™:**

MIAT™ for teens™: age 15-19; grade 9-12

MIAT™ for Kids™: age 10-14; grade 5-8

MIAT™ for Early Years™: age 4-9 grade kindergarten-4 (with the support of parent)

We'll be keen to serve your educational institutions and commit ourselves to support the objectives/ values of your educational institution; will appreciate to have your feedback/ queries and look forward to work collaboratively in the benefits of young adults.